

# Automating tasks in Bullhorn to free up resources with Kyløe DataTools

Jackson Nurse Professionals faced significant challenges in managing their vast amount of job data. Their high volume of job entries required frequent updates and data hygiene practices that were both labour-intensive and prone to human error.

The solution? Kyløe DataTools, our easy-to-use Bullhorn data management tool, which automates data updates, dedupes, and identifies gaps.

*"Time saved equals money in the bank. With Kyløe DataTools, we can finally automate a lot of tasks to free up our team so they can focus on building strong relationships with clients and candidates."*

Sara Rodgers, Bullhorn Business System Analyst  
Jackson Nurse Professionals

## Profile: Jackson Nurse Professionals

- Established: 2003
- Region: US
- Industry: Healthcare
- Employees: 300+

## Challenges

- Inefficient job description updates: Thousands of job descriptions required daily updates, a process that was manual, time-consuming, and required multiple resources.
- Resource-intensive processes: Handling data updates manually meant allocating significant human resources to repetitive tasks, leading to inefficiencies and recruiter burnout.

## How we helped

- Automate job description:** When a job enters Bullhorn, Kyløe DataTools automatically format the job description and pushes it into the published description.
- Free up resources:** Reallocate recruiters from doing tedious manual tasks to high-value interactions, such as strengthening relationships with candidates and clients.

## Results

### Saving time and money

Automating repetitive tasks allows Jackson Nursing to optimize their workforce, saving costs and increasing overall productivity.

### Building stronger client relations

Accurate data made client interactions smoother, reducing misunderstandings and repetitive explanations of facility rules or fee structures.

### Providing best-in-class candidate experience

With high-quality data, candidates have a seamless experience with the company, leading to higher satisfaction and a stronger talent pipeline.



# Kyloe™ DataTools

## Unlock the power to mass update your Bullhorn data

Merging dupes and making updates at scale in Bullhorn is no longer costly or time-consuming. Create a database that is ready for AI and automation, plus enhance the value of your reporting.



[Book a demo](#)

[Try interactive demo](#)

**Kyloe DataTools gives you everything you need to dedupe, identify gaps, and make mass data updates, at your fingertips.**

### **Increase candidate redeployment and utilisation rates**

Empower your consultants with a reliable and candidate rich database that allows them to focus their efforts on meeting priority business opportunities.

### **Maximise database value**

Build an accurate and up-to-date foundation that generates quality AI outputs, enables successful automations, and provides you with insightful reports.

### **Eliminate the need for time-consuming manual data updates**

Improve the accuracy and relevance of your database, and dramatically increase the efficiency of your team.

### **Deliver a market-leading experience**

Strengthen your reputation and instill loyalty and trust with your candidates and clients, to become their recruiter of choice.

[Try interactive demo](#)

**"Kyloe DataTools means we no longer need to rely on recruiters to manually update data"**

North Highland

[Read more](#)

# Kyloe™ DataTools

## Key features

### DupliKit

#### Detect and merge duplicate Bullhorn records with confidence

Kyloe DataTools offers the flexibility you need to perform merges in Bullhorn, without compromising your data.

##### Merge duplicates, your way:

- Choose to automatically or manually merge.
- Use pre-defined rules to identify duplicate records or specify your own weightings.
- Run custom queries to narrow down on values.
- Exclude standard words from company names such as Ltd, Ltd., and limited,.
- Stay in control – you define the master before merging dupes into a single record.
- Choose to merge duplicates individually or as a mass update – up to 1,000 records in one go.
- Automatically scan for duplicates overnight and have a list of master records and potential duplicates ready to approve for merging in the morning.
- Have peace of mind - undo merges within 30 days.

### DataCleaner

#### Easily identify patchy and outdated records

Find useless records so that you can start to complete them or eliminate them from your searches.

##### The first step in data cleansing:

- Identify records with missing information, such as phone numbers, and create tearsheets including up to 10k records so that you can actively start to complete them...
- ...or choose to exclude them from searches so that you get only the most valuable results
- Run searches that can't be done in current Bullhorn functionality.
- Name and save your searches, and set them to run once or repeatedly, now or later.
- Setup email notifications so that you know when a search is complete.
- Create custom queries to run searches specific to your firm.
- Option to export results as a csv.

### DataRules

#### Automated and ad-hoc bulk data updates to dramatically improve data quality

This quick and easy solution gives you the ability to make changes previously only achievable through time-consuming manual updates, or costly custom updates. Roll-out bulk updates to Bullhorn, quickly and easily to find top talent, maximise job pipeline, improve client care, streamline your workflows and get accurate insights.

- Append or prepend, copy, format, move, nullify, replace substitute, swap and apply maths functions to fields from 25+ entities in Bullhorn.
- Create and save rules with single or multiple actions
- Review results before applying changes
- View the history of updates in date and time order with the ability to revert rules individually or go back to a certain date within a 30-day timeframe.
- Mass update records with no manual work. E.g.:
  - Find and replace field values: Bulk update mailing preference of people you haven't connected within 12 months to 'Opted out'
  - Copy values into other fields: Copy data into fields that third parties / other Bullhorn Marketplace partners can access
  - Move values to other fields: Repurpose a field by moving the existing values

[Book a demo](#)