

## Deploy Limited

Deploy Limited uses **Kyloe Connect** to transform a slow, manual, compliance-heavy onboarding process into a fast, scalable, and largely self-service journey for blue-collar rail workers.

*"Before Kyloe Connect Onboarding, full compliance took two hours of manual work per candidate. Now it's down to 10 minutes with everything auto-loaded into Bullhorn - giving us a real competitive edge."*

Robert Wands, Director - Safety and Operations

### Company profile

Established: **2013** Region: **UK** Industries: **Rail, Infrastructure and Engineering** Employees: **90**

### Background

Deploy is a recruitment business focused on the built environment sectors including Rail, placing blue and white collar staff ranging from labour to site management and including safety critical. Because the industry is highly regulated, Deploy must go far beyond basic right-to-work checks to prove every worker is fully qualified and safe to deploy on site.

### The challenge

- **Remote onboarding manual overhead**

In-house smart forms enabled remote onboarding but still demanded 50–60 minutes of internal copy-paste into Bullhorn and rostering systems, causing RSI issues, errors, and unprocessed "maybe later" candidates (7 out of 10 never made it to the database).

- **Bullhorn platform failures**

When DocuSign was first introduced, templates had to be uploaded manually and signed contracts were not always attached back to the correct Bullhorn record.

- **Hidden admin scaling costs**

Hidden admin costs kept teams from sales, preventing scale without more headcount in a compliance-heavy industry where admin outnumbered recruiters.



*"Kyloe Partners is the most reliable tech partner we've worked with, cutting out a full-time admin role and letting us scale nationally."*

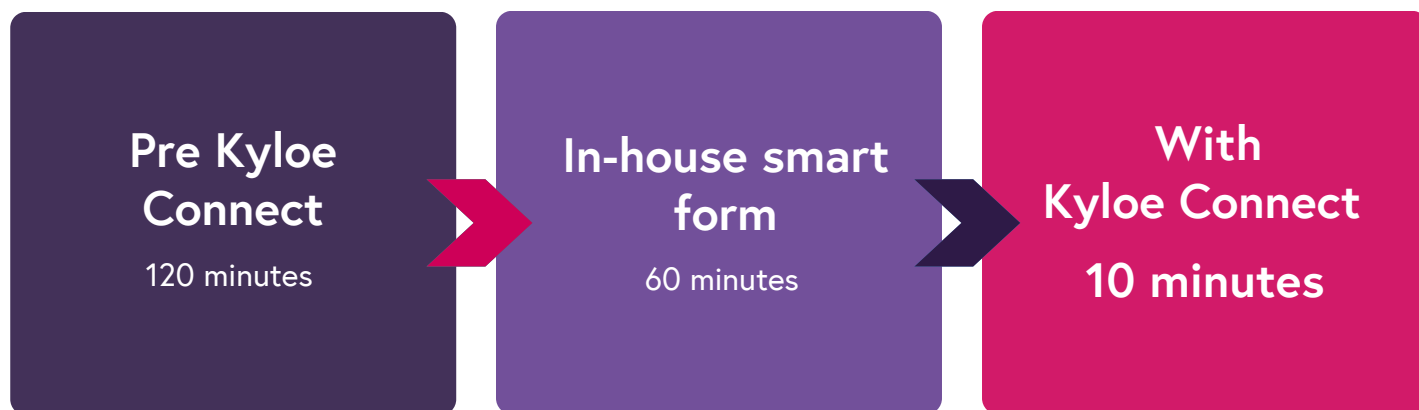
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## The solution: Kyloe Connect for Bullhorn

Having successfully worked with Kyloe on bespoke Bullhorn projects and our document solution, Kyloe AwesomeDocs, Deploy turned to Kyloe Connect for a more integrated, recruitment-specific onboarding solution. Kyloe Connect now handles over 90% of candidates, providing them with a single mobile-friendly link to submit all required data and documents from their phones.

The workflow is "compliant by design": if a candidate reaches the end of the process, the system has enforced all mandatory steps and documentation, dramatically reducing the chance of missing checks.

## How to place candidates 70% faster



## See Kyloe Connect in action

Kyloe Connect bridges candidate onboarding and credentialing directly into Bullhorn - eliminating manual re-entry and closing every compliance gap.

[Book a demo](#)

[Try interactive demo](#)

